



### **Massachusetts Commissioner of Elementary and Secondary Education**

The Massachusetts Board of Elementary and Secondary Education is conducting a national search for its next Commissioner. The successful candidate will be someone capable of excelling in leading and supporting the Board and the Department of Elementary and Secondary Education in their mission to educate all students for success after high school and in a globally competitive world. Candidates for Commissioner should demonstrate a capacity to develop effective strategies for the education of all students in the state that will build upon more than 20 years of significant improvement in the state's system of K-12 education. The next Commissioner will be a thoughtful leader, a skilled communicator, and a change agent with deep knowledge of K-12 policy and practice and experience working in the field. The Board is seeking a leader capable of developing a good working knowledge of the Massachusetts system today, while building effective relationships among all education stakeholders, particularly parents, educators, and students, to advance it for tomorrow.

The next Commissioner will lead and support the Board and the Department in their efforts to educate all public K-12 students for success. This individual will be an action-oriented leader who will establish a statewide consensus for an agenda to dramatically improve student learning that builds upon the state's core strategies to:

- Strengthen standards, curriculum, instruction, and assessment;
- Promote educator development;
- Support social-emotional learning, health, and safety;
- Turn around the lowest performing districts and schools; and
- Enhance resource allocation and data use.

The next Commissioner will be responsible for building the state education system's capacity to improve educational performance of all students, and addressing troubling and persistent achievement gaps while preparing all students to be internationally competitive. This individual

will collaborate with the other branches of government, including local officials, private and nonprofit sectors, the education community, and state agencies with related agendas to address key issues and challenges. The next Commissioner will build and execute upon a strategy to lead efforts to systematically improve elementary and secondary education in Massachusetts.

The ideal candidate will have experience with or knowledge of strategies, including academic programs, that have been successful in measurably boosting academic achievement for all students and closing persistent achievement gaps; have demonstrated leadership, administrative and managerial expertise and success in complex professional environments; be capable of developing a strategic plan to transform the Department of Elementary and Secondary Education into a state-of-the-art resource, support, and service delivery center; provide guidance, support, and administration to the delivery of education throughout the state; utilize high quality research and data analytics to support the adoption of innovative strategies for the solution of persistent educational challenges; be skilled in working with constituents and policy making partners including the Legislature, the Governor, other state agencies, and local officials; and demonstrate a passion for student learning, well-being, and social-emotional health.

To request a full position description, inquire further about the opportunity, or apply, please contact the Preliminary Screening Committee c/o search consultants at Korn Ferry, led by Rosa Morris, by email at [Mass-ESE@kornferry.com](mailto:Mass-ESE@kornferry.com). Review of applications will begin immediately and the position will remain open until filled. Please apply no later than December 15, 2017.

*The Massachusetts Department of Elementary and Secondary Education is an Equal Opportunity/Affirmative Action Employer. Females, minorities, veterans, and persons with disabilities are strongly encouraged to apply.*